a monthly publication of the Tennessee Valley Authority Molluma 30, Issue 5

Volume 30, Issue 5 May/June 2010 A SNAPSHOT OF TVA'S WORK FORCE Who we are and where we work BEN GANN, SANDY | pages 6-7 LEROY (LEFT) AND **IANTHE BRYANT FROM** SEQUOYAH'S RADIATION **PROTECTION TEAM** Environmental Heros page 3 CHERI KASMEIER'S ON THE TRANSMISSION LINE CONSTRUCTION CREW page 8

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Shawnee - Debby Abell Widows Creek - Debbie

RIVER OPERATIONS and ENVIRONMENT & TECHNOLOGY Laura D. Smith

NUCLEAR GENERATION, **DEVELOPMENT &** CONSTRUCTION Terry Johnson

FOSSIL GENERATION Jessica Stone

ADDITIONAL INFORMATION

TVA is an equal-opportunity and affirmative-action employe TVA also ensures that the benefits of programs receiving TVA less of race, color, sex, national origin, religion, disability or age

Inside TVA will be made available in alternate format, such as Braille, large print or audiocassette, upon request. For information, call 865-632-4676 (TTY 865-632-2178).



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Comments and suggestions are welcome. Send them to Inside TVA, SP 2B-C, 1101 Market St., Chattanooga, TN 37402, or call 423-751-2540. Retirees with mailing-address changes should call Retirement Services at 865-632-2672.



HOT TOPICS

TVA to Store All Ash Onsite in Next Phase of Kingston Cleanup

In the next phase of recovery work to begin soon at Kingston Fossil Plant, TVA will securely and permanently store all ash onsite. The decision was announced in an action memorandum issued by TVA and approved by the U.S. Environmental Protection Agency and the Tennessee Department of Environment & Conservation.

TVA's work to remove more than 3 million cubic yards of ash from the Emory River was substantially complete at the end of May. TVA has begun the longer-term phase of recovery that will include closing the dredge cell that failed in December 2008 and ensuring that public health and safety continue to be protected. This work is expected to take almost four years and cost about \$270 million.

Among several alternatives proposed, the alternative of storing ash onsite was the most effective, protective and least disruptive measure for nearby communities and the least expensive option for consumers of TVA power.

TVARS Nominations Being Accepted for Seventh Director

The TVA Retirement System Board is accepting nominations and applications through June 30 for the "seventh director" position on the TVARS Board. The seventh director is selected by the other six TVARS directors, three of whom are appointed by TVA and three of whom are elected by TVA employees. All directors serve three-year staggered terms. The new director's term will run through Oct. 31, 2012.

Nominees or applicants for the seventh-director position may be from any background, including retirees, employees or persons outside the Retirement System.

How to apply or make a nomination:

- Mail a letter with information on the applicant's or nominee's experience and qualifications to Tony Troyani, TVARS Board of Directors, Cumberland Fossil Plant, 815 Cumberland City Rd., Cumberland City, TN 37050-4119.
- Send the information on the applicant's or nominee's experience and qualifications via interoffice mail to Troyani at CUF 1A-CCT.
- E-mail the information on the applicant's or nominee's experience and qualifications to the Retirement System mailbox at retsvcs@tva.gov.

New Smokers' Shelters for Chattanooga Office Complex

Smoking will be permitted only in the smokers' shelters located in the courtyards between Missionary Ridge and Blue Ridge Place, and between Signal Place and Lookout Place. Two new smokers' shelters were installed in March. New signs will be installed this month to designate the facility as smoke-free and direct smokers to the new shelters.

Old ash cans will be eliminated and new ones, with informational signs about the Chattanooga office complex's smoke-free facilities, will be placed at the corners of each block around the complex.

ON THE COVER

COVER PHOTO - Radiation Protection Supervisor Ben Gann and Technicians Sandy LeRoy and lanthe Bryant monitor employees' and temporary workers' radiation exposure at Sequoyah Nuclear Plant. On pages 6 and 7 is our portrait of TVA's work force, including headshots (like the ones below) sent in by employees. Photo by David Luttrell.



Howard Cusick Site Concerns Resolution Specialist, Watts Bar Nuclear Plant, 30 years



Annette Rackley Business Support Rep, **Heavy Equipment Division-**Tool Management, Nashville, 7 years

Environmental Heroes

Each year Environment & Technology recognizes exemplary TVA-wide environmental performance, the sharing of innovative environmental accomplishments, and the promotion of positive environmental behavior within TVA and beyond. Here are the Environmental Excellence Award winners for 2009.

Management Commitment



Robert A. Summers, vice president, Major Projects, Fossil Generation, Development & Construction

Water Resource Protection and Improvement



J. Markus Boggs, specialist, Environment & Technology

Sustainable Land Use



The Transmission Line Project Environmental Technicians Team

Left to right: Environment & Technology Technicians Samuel T. Benefield, C. Kevin Miller and Donald F. Hoff Jr.

Climate Change Mitigation



The Campbell Creek Research Team

Left to right: General Manager Frank M. Rapley, Project Managers David R. Dinse and Bruce E. Rogers and Manager Cynthia O'Reilly

Natural Resource Management



Travis Hill Henry, specialist, Environment & Technology

Air Quality Improvement



The Fossil Fleet Emissions Reporting System Team

Left to right: Programmer Analyst Guy (Tad) Beaty, Specialist Donald L. Spellman, Programmer Analyst Stephen R. Hayton and William M. Sisk II (retired)

Waste Minimization



B. Paul Bernauer, project engineer (retired), Environment & Technology

Lifetime Achievement

William L. Hunt, program administrator, Environment & Technology

While attending graduate school at East Tennessee State, Hunt got a job as a chemical lab analyst at Gallatin

Fossil Plant. "I had to look on a road map to find out how to get there, he recalls."

For the last 20 years, as environmental engineer/program administrator, Hunt has led Gallatin to many environmental achievements. Gallatin minimized the amount of hazardous and solid waste it generated and received no violation notices or fines from either the Environmental Protection Agency or the Tennessee Department of Environment & Conservation during Hunt's tenure. "We all work together."



Lifetime Achievement

Jack A. Muncy, forester, Environment & Technology

Muncy spent 35 years leading what he calls "boots-in-themud" watershedprotection projects.

His signature project was reclaiming the Copper Basin and the Ocoee River in Polk County, Tenn., and Fannin County, Ga., an area that had been denuded by crude copper smelting practices in the 18th and 19th centuries. The Ocoee now supports a \$25 million-a-year rafting industry. "I want to mention two helicopter pilots, Richard Downs and Jim Hill, who have since passed away. They were key to our aerial seeding and fertilization projects."



Cheering the Torch Relay

In early May a group of Chattanooga employees gathered outside the office complex to support the Senior Olympics Torch Relay runners as they passed. A number of TVA employees — including Nuclear Project Managers Phillip Harris (track & field and weightlifting) and Jerry Howell (track & field, weightlifting, softball); Secretary of Power System Operations Substation Construction, Pamela Longobardi (softball and volleyball); and Supply Chain Contract Manager Eva Willingham (volleyball) — competed in the Senior Games.

Bull Run hosts Claxton Elementary Students for an Earth Day picnic

Claxton Elementary School students visited its Partner in Education, Bull Run Fossil Plant, for a picnic luncheon and other activities, including a tour of the facility and the planting of a tree. Bull Run Plant Manager Scott Hambrick also presented students with prizes for their artwork, engraved Earth Day water globes and environmental activity sheets.

In an Earth Day poster contest, students Natalie Henderson, Drew Colwell, Bethany Moore, Bryson Light and Matthew Tolson won prizes.

The students learned about Bull Run's scrubber system, in service since December 2008, which has cut the plant's sulfur-dioxide emissions 98 percent, or about 95,000 tons per year. The project is part of TVA's \$172 million investment in 2009 to reduce fossil plant emissions.



Plant Manager Scott Hambrick and Claxton second-grader Natalie Henderson plant an Earth Day tree.

Educational Wetland

The students and faculty of Calvin Donaldson Environmental Science Academy celebrated the opening of their wetland, a Partners-in-Education project funded by a TVA-supported golf tournament and carried out in collaboration with the school, the Hamilton County Water Quality Program and the community. TVA Senior Watershed Representative Linda Harris, shown with Principal Becky Coleman, assisted with educational components and the planning, design and planting of the wetland.





LEFT: The opening celebration for the Calvin Donaldson Environmental Science Academy wetland. RIGHT: TVA Senior Watershed Representative Linda Harris (left) with Principal Becky Coleman.

Kingston Lands The Bass Federation 2010 National Championship

Senior Vice President of Environment & Technology Anda Ray presents a \$500 check to Jason Knapp, who caught the biggest fish at The Bass Federation National Championship in Kingston.



TVA AWARDS
SCHOLARSHIPS FOR 2010

Twelve graduating high school seniors have been selected to receive TVA Employee Dependent Scholarships. Eight of the scholarships, worth up to \$5,000 per year and renewable for up to four additional years, are for four-year baccalaureate degrees. The other four scholarships, worth up to \$2,500 and renewable for one year, are for two-year associate degrees.

Scholarship America, a national nonprofit educational-support and student-aid services organization, selected the winners from a pool of 102 applicants. The scholarships are merit based, taking into account applicants' high-school grade-point averages, standardized test scores, leadership/extracurricular activities and honors/distinctions, as well as alignment with TVA workforce needs according to an applicant's declared college major.

Here are the scholarship winners for 2010, along with their TVA parent's name:



Stephen Ambrose, son of Muscle Shoals Office of Environment & Research employee Mel Ambrose. Stephen graduated from Mars Hill Bible School in Florence, Ala., and plans to attend Auburn University with a major in chemistry.



Samuel Barker, son of Widows Creek Fossil Plant employee Marlon Barker. Samuel graduated from Sequatchie County High School in Dunlap, Tenn., and plans to attend Chattanooga State Community College with a major in industrial maintenance.



Elizabeth Campbell, daughter of Johnsonville Fossil Plant employee Harley Campbell. Elizabeth graduated from Waverly (Tenn.) Central High and plans to attend the University of Richmond with a major in chemistry.



Zachary Dew, son of Knoxville Power Systems Operations employee Steve Dew. Zachary graduated from Anderson County High in Clinton, Tenn., and plans to attend Tennessee Technological University with a major in mechanical engineering.



Ethan Graham, son of Browns Ferry Nuclear Plant employee Newell Graham. Ethan graduated from Lauderdale County High in Rogersville, Ala., and plans to attend Calhoun Community College with a major in pre-engineering.



Tyler Keys, son of Chattanooga Nuclear Operations manager T.A. Keys. Tyler graduated from McCallie School in Chattanooga and plans to attend the University of Tennessee-Knoxville with a major in civil engineering.





Browns Ferry Nuclear Plant employee Keith
Nesmith. Savannah graduated from Athens (Ala.) High and
plans to attend Calhoun Community College with a major in
business administration.



Jennifer Norwood, daughter of Kingston Fossil Plant employee Teresa Norwood. Jennifer graduated from Lenoir City (Tenn.) High and plans to attend the UT-Knoxville with a major in civil engineering.



Kyle Perkins, son of Knoxville Facilities Management employee Robert Perkins. Kyle graduated from Heritage High in Maryville, Tenn., and plans to attend Tennessee Tech with a major in electrical engineering.



Caroline Sessoms, daughter of Gallatin Fossil Plant Supply Chain employee David Sessoms. Caroline graduated from Station Camp High in Gallatin, Tenn., and plans to attend Vanderbilt University with a major in economics.



Whitney Stiefel, daughter of Widows Creek Fossil Plant employee Frankie Stiefel. Whitney graduated from Section (Ala.) High and plans to attend Northeast Alabama Community College with a major in health physics.



John Till, son of Chattanooga Power Systems and Fuels employee David Till. John graduated from Family Christian Academy in Ooltewah, Tenn., and plans to attend Tennessee Tech with a major in mechanical engineering.



Cassidy Chandler Assistant Unit Operator, Allen Fossil Plant, 3 years



Rob Oates Nuclear Electrical Technician Level III, Electrical Maintenance, Sequoyah Nuclear Plant, 6 years



Penny Grace Judd Manager, Valley Relations, **Government Relations**, Chattanooga, 4 years



Glenda Hill Plant Access, Nuclear Access Services, Sequoyah Nuclear Plant, 23 years



Corey Comstock Unit Operator, Widows Creek Fossil Plant, 11 years



Meg Copple Accounting Analyst, Financial Shared Services- Revenue & Billing, Knoxville, 11 months

Who we are and

WHILE THE U.S. CENSUS COUNTS AMERICANS, INSIDE

TVA HAS JUST UNDER

* STATISTICS AS OF JUNE 1

OF TVA EMPLOYEES

AVERAGE AGE OF TVA EMPLOYEES



Ryan Matthews Assistant Unit Operator, Fossil Power Group, Widows Creek Fossil Plant, 3 years

PERCENT OF TVA'S WORK FORCE



- 3,531 employees 28.9%
- 3,483 employees 28.6%
- **Power System Operations** 1,779 employees 14.6%
- Strategy & External Relations 1,014 employees 8.3%
- 641 employees 5.2%
- Information Technology 450 employees - 3.7%
- River Operations 442 employees - 3.6%

- People & Performance 418 employees - 3.4%
- **Operating Support & Fleet** Governance 237 employees - 2.0%
- Office of the Inspector General
- 108 employees 0.9%
- Office of the General Counsel 68 employees - 0.6%
 - Other 27 employess - 0.2%



(OF



Charlotte Butler Information Rep/Records **Management Services, Browns** Ferry Nuclear Plant, 25 years



S. Clay Guerry **Recreation Representative** Environment & Technology, Knoxville, 5 years



Marlena Howard Information Rep/Records, **Management Services, Browns** Ferry Nuclear Plant, 25 years



Linda B. Harris Senior Watershed Representative, **Environment & Technology,** Chattanooga, 16 years



David J. Baughman Maintenance Lead Instructor, Sequoyah Nuclear Plant, 20 years



Dana M. Frazier Management Assistant, Memphis Customer Service Center, 1 year



Josh Carlon
Director, Corporate Finance
Treasury – Financial Services,
Knoxville, 11 years



Pamela J. Nabors Geographic Information Systems Specialist, Geographic Information & Engineering, Knoxville, 14 years



Sheri VonSchaaf Plant Access, Nuclear Access Services, Sequoyah Nuclear Plant, 34 years



Flo Jackson Business Support Rep-Multi, Widows Creek Fossil Plant, 16 years

where we work

TVA TAKES A LOOK AT OUR EMPLOYEE POPULATION.

/A'S POWER MIX

ELECTRICITY SOLD IN 2009)

- **Coal-fired** 46%
 - Nuclear Generation – 32%
- Purchased Power – 13%
- **Hydro** 7%
- Combustion
 Turbines, Diesel,
 Renewables 2%

MOST

OOD TVA
RETIREES

TOP CONCENTRATIONS OF TVA EMPLOYEES

Location	Number of Employees
Chattanooga corporate offices	2,768
Browns Ferry Nuclear Plant	1,354
Sequoyah Nuclear Plant	1,042
Watts Bar Nuclear Plant	1,010
Knoxville corporate offices	987
Muscle Shoals corporate offices	661
Paradise Fossil Plant	430
Cumberland Fossil Plant	400
Johnsonville Fossil Plant	316
Widows Creek Fossil Plant	312
Shawnee Fossil Plant	312
Kingston Fossil Plant	301
Colbert Fossil Plant	267

IN AN AVERAGE YEAR TVA EMPLOYEES GIVE MORE THAN

40,000 HOURS OF VOLUNTEER SERVICE + \$2.5 million

IN CASH AND IN-KIND SERVICES

LONELY JOB STATIONS

Number of employees
1
1
1
1
1
1
1
1
1



C. Jason Woodle
Senior Advisor, Diversity &
Labor Relations, Knoxville,
2 years



Cameron LawsonAssistant Unit Operator, Fossil
Power Group, Kingston Fossil
Plant, 2 years

DIFFERENT WORK SITES ACROSS THE TENNESSEE VALLEY REGION (AND IN WASHINGTON, D.C., AND MARYLAND).

SOME EMPLOYEES ARE THE ONLY ONE AT THEIR STATIONS (SEE RIGHT).



Candy ClepperManager, Non-Nuclear Fitness
for Duty, Health Services,
Chattanooga, 23 years



Tim MaloneyManager, Administration
& Business Applications,
Chattanooga, 29 years



Tequilla Clayton Hurt Senior Electrical Engineer, Power System, Transmission Reliability & Operations, Chattanooga, 5 years



Sonya Clement
Design Specialist, Engineering
& Project Support, Environmental
Research Center, Muscle Shoals,
30 years



Cassie Miles Nurse, Widows Creek Fossil Plant, 5 years



my job rock

TVA employees are on the job 24/7, keeping the lights on, running the river system, managing TVA lands and supporting TVA's operations. In this column, you'll hear from TVA employees who can say, "My job rocks!"

CHERI KASMEIER | SPECIAL LINE EQUIPMENT OPERATOR, TRANSMISSION LINE CONSTRUCTION

When Cheri Kasmeier, 43, grew up in Florence, Ala., her father, Paul, had been a TVA electrician during the Browns Ferry Nuclear Plant construction and a lineman after that. Her mother, Frances, owns the China Doll Hair Salon.

"I had too much energy to be an electrician," says Cheri. "I love the outdoors, canoeing, walking on creek-side banks. I wanted to be a lineman, but I decided instead to take an apprenticeship as an equipment operator, and I grew to love it."

She trained on the job in 1990-91, worked as a contractor for 10 years and for about the past eight years has been with TVA crews stringing new wire, operating wire pullers, forklifts, digger trucks and Series 900 cranes that keep wires out of the road or traffic.

"I love meeting new people all around the region," says Kasmeier.

Of her four siblings, three also work at TVA. The oldest, Suzy Carroll, is a Day & Zimmerman painter at Browns Ferry. The next oldest, Tony (Charles Anthony), is a lineman out of Huntsville who appeared in the recent documentary about TVA, Built for the People. "He had the moon in the background," says Kasmeier. Carmen Miles, who works in their mom's China Doll Hair Salon, is in the middle.

Kasmeier is No. 4, and John, the youngest, is a journeyman electrician at Browns Ferry.

Today Kasmeier is one of 21 crew members under General Transmission Construction Foreman Stacy Sockwell, pulling new wire between Wheeler Dam in North Alabama and Columbia, Tenn.

So how does she like working with mostly an all-male crew?

"I've liked all the crews I've worked with," says Kasmeier. "They used to be protectors, more like father figures. Now they're more like nephews and sons." •



Kasmeier uses a Series 900 crane to separate the power lines currently in use from the new lines being strung by her crew.

"Conquer your fears, express your ideas"

RETIREE JUDY DRIGGANS TALKS UP TOASTMASTERS

BY CAROLYN MINTER

It was a skill borne of pity, says retiree Judy Driggans.

"I felt sorry for my audience whenever I would give technical presentations, because I could see them drift away, not paying attention," she says. At the time, her job in TVA's Technology Advancements group included presenting fairly technical material to small and large audiences.

"What made matters worse is that my heart would pound and my neck got big red spots when I had to speak in front of an audience, so I would wear a turtleneck on days I had to make a presentation," Driggans says.

A *TVA Today* notice for a Toastmasters meeting in the Chattanooga office complex changed her outlook. "I read one or two sentences in the notice about improving speaking skills, and I said, 'I need that.'"

She quickly absorbed the rich material provided by Toastmasters International,

considered a world leader in helping people become more competent and comfortable speaking in front of an audience. Supported through Toastmasters' structured but friendly process, Driggans says she knew her skills had improved when she saw more receptive audiences.

"They seemed to better enjoy my presentations. I learned through Toastmasters you can liven up anything. It took almost a year of practice in front of Toastmasters clubs before I could speak confidently and not hide my neck."

Driggans worked for TVA for 30 years, retiring from the Finance organization in 2008. "Those years went by really fast," she says. She belongs to the TVA Retirees Association Chattanooga Chapter and a few other groups in addition to working part-time for a local company.

Participation in Toastmasters is still a personal and professional priority. After 18 years, she continues to praise its value. Driggans was busily planning for an early June open house for the East Brainerd



Retiree Judy Driggans

Toastmasters Club, a group she helped found about three years ago. She is quick to encourage anxious speakers-to-be to give Toastmasters a try.

"There are several onsite TVA Toastmasters clubs or you can find one in your community," she says. "Joining Toastmasters was one of the best decisions I've ever made."

new retirees



42 years

Don O. Whitehead, Office of General Counsel, Knoxville

37 years

Hope W. Fine, Fossil Power Group, Kingston

35 years

Barbara J. Chandler, Human Resources, Knoxville

34 years

F. Russell Robertson, Power System Operations, Chattanooga

33 years

Ronald L. McDowell, Fossil Power Group, Drakesboro Jacky D. Preslar, Fossil Power Group, Chattanooga

32 years

Douglas A. Johnson, Fossil Power Group, Tuscumbia

30 years

John E. Long Jr., Chief Administrative Office, Knoxville Gregory D. Martin, Fossil Power Group, Drakesboro Dean C. Robinson, Power System Operations, Chattanooga

28 years

Steven H. Wilson, Nuclear Power Group, Soddy-Daisy

26 years

James L. Seeley, Nuclear Power Group, Spring City

23 years

Theadore L. Elkins, Fossil Power Group, West Paducah

I. Elaine Roberts, Nuclear Power Group, Soddy-Daisy

20 years

Jerome W. Shulock, Fossil Power Group, Stevenson

19 years

Daryl R. Simmons, Fossil Power Group, West Paducah

14 vears

Estel R. Pillion, Fossil Power Group, Rogersville

9 years

Donald L. McKinney, Fossil Power Group, Stevenson **Winston Bruce Perry**, Power System Operations, Chattanooga





Steve Chunn didn't feel the need to keep up with the Joneses as much as he needed to keep up with his nine children, who range in age from 6 to 20.

Chunn, manager of Transmission Services in Tupelo, Miss., says he and his wife, Yonea, were inspired to work out as their children became more active. "Our two oldest sons had started weight training at home, and most of the other children were involved in cross-country and track activities," he says.

"Fitness was an area we needed to improve. We used to spend our leisure time watching movies, but now we find ourselves at the fitness center pretty often."

Chunn made a change last year when he decided to take advantage of the Live Well Off-Site Reimbursement Program and enrolled in a family membership plan at the Baptist HealthPlex near Tupelo. The Chunns decided the HealthPlex workout facility, complete with a running track and swimming pool, would supplement their kids' activities.

The family that plays together

"Having shared fitness goals have created great opportunities for us to exercise and spend quality time together," Chunn says. Since joining the HealthPlex, he has shared his swim-coach experience to

make his children faster swimmers. His coaching has been helpful to daughters Margaret, 14, and Martha, 12, who have competed in triathlons (Martha outran high school and college students to grab first place in a 5-kilometer race). Meanwhile, 9-year-old Macain is training for his first triathlon. Not to be left behind, Chunn's wife started running some races with the children and finished her first half marathon last year in the St. Jude Marathon in Memphis.

But wait, there's more. Chunn says he has lost 15 pounds and swims 3 miles a week. Since gaining access to a weight room, sons Matthew, 20, and Michael, 16, have each gained 40 pounds and are bench pressing 315 pounds. The four youngest children play baseball and participate in cross-country and track.

"I feel you need to live a balanced life — body, soul and spirit," Chunn says. "Life

gets busy trying to accomplish our shared fitness goals, but we try to keep it in balance as we reach our own personal goals and encourage each other along the way. The HealthPlex has really helped."

Is Live Well's Off-Site Reimbursement Program for you?

Employees whose official work station does not have an onsite Live Well Center are eligible for the offsite reimbursement

program. To participate in the program,

Your Health Counts

contact your Regional Live Well manager before joining a workout facility. To find the current approved list of centers and guidelines, go to Outlook and select public folders/all public folders/TVA/TVA Employee Wellness Program/Live Well/Off-Site Reimbursement Information.



The younger Chunns do their elevated push-ups.

people, plaudits, and promotions

Myra Fuller, Pam Revill and Pat Roza were inducted into the 2010 Ronald McDonald House Charities of Greater Chattanooga Volunteer Hall of Fame.

Fuller, the executive management assistant for Chief Operating Officer Bill McCollum, started working as the secretary to the Ronald McDonald House Charities



Myra Fuller

board of directors in 1986, when the house was still in the planning stages. Since then, she's volunteered for several assignments, including working at the annual Children's Festival and her regular shift in the Family Room. She says, "When I get to the hospital and talk to the families, that's when I realize why I do what I do. I've been very blessed."

Revill, management assistant to Quality Assurance General Manager Steve Douglas, started collecting soda cans in the late 1980s. Then, says Revill, "I sold bricks to build



Pam Revill

the Ronald McDonald House and led a concession team at Engel Stadium. I really just try to help wherever and whenever help is needed, i.e., Children's Festival, Auction,

Phone-A-Thon, Tel-A-Thon, Day of Caring. I was a substitute at the House until 1993 when I signed up for a regular monthly shift. I've also worked a shift in the Family Room since it opened."

Roza, a senior human resources consultant in Employee Relations, has worked with her family four to eight weekends a year as weekend managers



Pat Roza

since the Ronald McDonald House opened in 1990. "I'm also a volunteer chairman for the annual telethon each year — all 17 of them," she says. "I make work assignments and encourage the behind-the-scenes volunteers so that everyone gets on the air on time in a relaxed frame of mind."

Barbara Martocci.

senior manager, Media Relations, in Knoxville won the Volunteer Chapter of the Public Relations Society of America's Harvey I. Cobert Award for individual contributions to the



Barbara Martocci

growth of the public relations profession in East Tennessee and to the success of the Volunteer Chapter.



Above, members of the Browns Ferry Unit 1 Source Term Reduction Project Team (I-r) Marlon Gaston, Keith Nesmith, team leader John Underwood, Chief Operating Officer Bill McCollum, Billy Hargrove and Paul Sawyer receive a Nuclear Energy Institute Top Industry Practice Award at the Nuclear Energy Assembly in San Francisco. The team won the Management Processes & Support Services Award for operating a reactor that has the lowest occupational dose among boiling-water reactors worldwide.

NEW EMPLOYEE

DOLLY AZIZ-NOVAK



Growing up in East Ridge, Tenn., Dolly Aziz-Novak always knew she wanted to be an engineer. "I enjoyed building things," she recalls.

After earning her civil engineering degree from the University of Tennessee at Chattanooga in 2004, she went to work for the engineering firm WorleyParsons in Chattanooga. "We started many units from scratch," says Aziz-Novak. "There's so much steel with my name on it—pipe bridges, ductwork, additions to buildings."

One co-worker at WorleyParsons was Jaroslav Novak. They were married on May 27, 2007

Aziz-Novak started March 15 as a civil engineer level B with Engineering Support Services in River Operations in Chattanooga. "If it's concrete-related, we do it," she says. "If it's steel-related, we do it. If there's a leak, we'll have a project to fix it."

"I enjoy my work," she says. "This is a great work environment, and I love going to the hydro plants. These are the most beautiful plants."

NEW EMPLOYEES

Ashley Nicole Anderson, Chattanooga, Information Services

Luke Taylor Anderson, Chattanooga, Power System Operations

James Wesley Austin, Cumberland City, Fossil Power Group

Dolly W. Aziz-Novak, Chattanooga, River Operations

James Michael Baines, Chattanooga, Fossil Generation, Development & Construction

Melinda Barfield, Soddy-Daisy, Chief Nuclear Office

Patricia Gail Barker, New Johnsonville, Fossil Power Group

Michael Wayne Belue, Brownsville, Fossil Power Group

Shannon Elizabeth Bennett, Chattanooga, Fossil Generation, Development & Construction

James Alfred Berrong, Knoxville, Financial Services

Jodie Allyn Birdwell, Knoxville, Office of General Counsel

Dale Anthony Bishop, Chattanooga, Fossil Generation, Development & Construc-

Nicholas Robert Bremer, Mayfield, Power System Operations

Nathan Lee Brown, Chattanooga, Power System Operations

Kirsten Marie Brune, Chattanooga, Financial Services

Jeremiah J. Burgess, Chattanooga, Power System Operations

John Leslie Burns, Chattanooga, Information Services

Jonathan A. Burns, Knoxville, Communications

James Wallace Cagle, Brownsville, Fossil Power Group

Kelly Carson, Jackson, Financial Services

Michael Kay Carter, Rogersville, Osfg

Ronald Scot Chamberlain, Chattanooga, Power System Operations

Michael Scott Clark, Chattanooga, Information Services

Blake Hunter Clifft, Brownsville, Fossil Power Group

Rachel Burnette Combs, Chattanooga, Fossil Generation, Development & Construction

David Franklin Cook, Chattanooga, Financial Services

Matthew A. Cook, Chattanooga, Fossil Generation, Development & Construction

Andrea Strasser Coyne, Knoxville, Financial Services

Adam David Cross, Decatur, Chief Nuclear Office

George Martin Czeiszperger, Brownsville, Fossil Power Group

Sean Christopher Dei, Harriman, Osfg

Douglas S. Depriest, Chattanooga, Chief Nuclear Office

Donald Jody Dodson, Chattanooga, Information Services

Gerard J. Doyle, Decatur, Chief Nuclear Office

Aaron Thomas Driskill, Chattanooga, Fleet Engineering

James Gregory Everett, Harriman, Fossil Power Group

Barry Michael Fazekas, Brownsville, Fossil Power Group

Donna G. Golden, Chattanooga, Human Resources

Brian Wesley Greene, Chattanooga, Fossil Generation, Development & Construc-

Collin Emerson Hall, Chattanooga, Power System Operations

Christie Nichole Hambright, Brownsville, Fossil Power Group

Jeffrey A. Harris, Brownsville, Fossil Power Group

Malinda Harrison, Muscle Shoals, Supply Chain

Robert A. Harvey, Chattanooga, Fleet Engineering

Walter Laudra Hodges, Chattanooga, Power System Operations

John Michael Holcomb, Chattanooga, Nuclear Generation Development and

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A proud VW owner for a proud papa

Chris Murphy had been searching for a safe vehicle for transporting his six-month-old daughter, Giulietta, to day care and around town. Then he saw the announcement in *TVA Today* about the Volkswagen purchase program for employees.

"After numerous disappointing trips to many Chattanooga dealerships, I figured I would give this a try," Murphy says. "It worked out perfectly. I printed the certificate from the Web site and took it to the dealer. He took a chunk of money off the manufacturer's suggested retail price, and I sat there smiling."

Murphy, a project manager in Supply Chain, bought a blue Tiguan VW. "It's a cool car. And Giulietta loves to look out the sunroof."

Employees can participate in the Volkswagen program, as well as in a General Motors vehicle-purchase program.

For more information, go to InsideNet and search for "VW purchase" or "GM purchase" and follow the prompts.

Supply Chain Project Manager Chris Murphy and his daughter, Giulietta, with their new VW Tiguan.